LIFEGUARD

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

SUMMARY DESCRIPTION

Under the general direction of the Pool Manager, coordinates aquatic program activities and monitors swimmers to ensure their safety and well-being.

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

- **Duties:**
  - Interprets and enforces swimming pool rules and policies to ensure a safe, healthful and enjoyable swimming environment; is familiar with emergency signals and procedures.
  - Maintains an adequate view of the pool, deck and surrounding areas, with particular attention to blind spots; maintains order and good behavior at all times.
  - Monitors baby pool closely to ensure each child has adult supervision.
  - Assist with Red Cross swimming lessons if qualified.
  - Performs sanitation and cleaning as assigned.

EDUCATION & EXPERIENCE GUIDELINES

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- **Education/Training:**
- **Experience:**
  - Previous lifeguard work beneficial
- **Licenses/Certificates/Special Requirements:**
  - Certified in First Aid and CPR
  - Certified Red Cross Lifeguard, Red Cross WSI preferred
  - Must be at least 15 years of age
- **Competencies:**
  - Excellent written and oral communication skills
  - Customer focus
  - Dependability
  - Problem solving/Issue Analysis
  - Productivity
  - Teamwork
  - Interest in Continuing Education Training

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- **Environment:**
  Swimming pool and outdoor environment; exposure to noise, dust, and all types of weather and temperature conditions; work and/or walk on various types of surfaces including slippery or uneven surfaces; work at heights.

- **Physical:**
  Primary functions require sufficient physical ability and mobility to work in an swimming pool setting and in a outdoor environment; to walk, stand and sit for long periods of time; to frequently stoop, bend, kneel, crouch, drawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; to climb unusual heights on ladders; must be able to lift 100 lbs. on a regular basis, and to verbally communicate to exchange information. **Vision:** See in the normal visual range with or without correction. **Hearing:** Hear in the normal audio range with or without correction.